# Project Objectives and Final Activities/Achievements

Project Objectives From Project LogFrame	Performed Activities (number of the activities from the Actions Plan)	Achieved Outputs	Achieved Impacts of Activities
Objective 1 Raise awareness of the pupils, teachers, parents, school administrators, state officials and public in the Rayon Soroca of the educational corruption and its effects, and of the Educational System Law.	Activity Organizing 9 public hearings with the large public in one locality of the Rayon Soroca by the jurist and consultants	School community of the district Soroca informed about the public hearing to be organized (through the project partners) and was invited to take part at it. Public knowledge in academic anticorruption built. People's awareness of their rights and duties as citizens not to bribe the teachers and not to accept corruption rose. People's access to information increased (consultations, useful addresses and phone numbers). Soroca Citizens informed regarding the legal responsibilities of teachers and administrative school staffs (on the base of the Law of Education) and about the possibilities to fight against corruption using legal, civic and other tools, offered by the civil society and the state. People of the rayon Soroca talked about the existence of corruption in schools and about their fear to discuss with the school	<ul> <li>9 public hearings held focusing on fighting academic corruption at the local level.</li> <li>126 persons participated at discussion, receiving consultation.</li> <li>Citizens discussed the possible ways to stamp academic corruption out.</li> <li>One jurist and the consultants offered consultation to citizens.</li> <li>Consultation offered to citizens, how to behavior in the situation when the teachers are not honest, when they don't evaluate correctly the pupils' knowledge.</li> <li>People suffering from corruption actions in the academic field talked on the met difficulties in schools, and were consulted and advised for an ethical behavior.</li> <li>Direct communication channels maintained for population (web site forum, hotline number, Ethical Committee).</li> <li>Citizens stimulated for a civic anticorruption attitude. Anticorruption awareness is a</li> </ul>

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	administration regarding the irregularities. They agree to straighten the Codes of Behavior, considering that this will be a step to improve the situation in the educational sphere.	fundamental element for the construction of democratic nation. The rules and procedures of relevance for the prevention of corruption improved.
	The project team have investigated the examinations legislation and other materials regarding the subject of the project. They have synthesized the information, redacting it in order to offer to population (teachers, parents, graduators, other community members).	<ul> <li>2 types of the <u>informative flyers</u> (information about the applicant organization, focus information regarding the project, partners and beneficiaries, the hot/line number and the web site) created by the project staff.</li> <li>4000 informative flyers printed, promoting</li> </ul>
Activity Promotional leaflets created for the community actors.	The flyers contain summarised information regarding the project, having the aim to inform, at general, where they have to call or to come, in order to learn information, to have an advice to reduce corruption in schools, especially in the examination period. The leaflets were spread by the project team during the project activities. The pupils of the Pupils' Council offer them to pupils in their schools. The members of the Parents' Council – give the flyers to parents, during the parents' meetings in schools. The project staff also gave the flyers to the school libraries: in the month of May all the pupils	4000 informative flyers printed, promoting corruption intolerance in the academic area: 2000 informative flyers (How to appeal to the Appeal Commission; the procedure of the grade disputing; useful phone and addresses, Educational Law of the RM, the old BAC examination regulations) including hotline number and "Soarta" web site prepared and 2000 informative flyers made once again, concerning the modification made in the BAC examination regulations and spread among pupils, parents and teachers.
	returned the school manuals and they took there the flyers. During our project activities we find out that the information contained the flyers was significant: people learn where	Two kinds of leaflets (informative and prevention) created and 1000 copies of the leaflets printed and spread among population in the extra project period.
	to appeal with a question, for a piece of advice, for support. In the base of the spread informative flyers, people called on the hot-	1000 school leavers and parents made familiar with the hotline of "Soarta" and the green line of the Ministry of Education,

	Access to in parents incr Parents, tea with the ne in order to and purpose Parents, put that togeth transparent culture am members. School con examination passive, be	achers and pupils made familiar cessity to have an ethic behavior, achieve the education mission	where they can bell for consultation, from the leaflet shared by the project staff in the extra project period. 1000 school leavers were given information on the project context and activities, corruption appearing reasons in the extra project period.
commu membe anticorr	ning the and licating pupils, and other ity s on uption (how to the	tion hotline allows people of the oca to report fraudulent activities ol. opulation's access to information possibilities to bypass the corrupt and not to turn into an actor of	<ul> <li>2 operators registered the calls and offered the needy information/1 register for registering the information (number, type of consultation, etc.).</li> <li>190 citizens belled on the hotline and received consultations. They understood that this hotline is a channel through which they can report irregularities happened in the academic domain.</li> <li>178 citizens received consultations on the hotline number and understood that the hotline is a channel through which they can report irregularities, free from</li> </ul>

imposularition how	of corruption.	victimization or reportugions
irregularities, how to stop money &		victimization or repercussions.
gifts gathered for	Explanations and legal consultations offered	105 persons received consultation
teachers and/or	citizens and victims of academic corruption	regarding how to avoid corruption.
other educational	on the hotline phone, even to the persons	105 people stimulated for a civic
representatives)	who confounded corruption with other social	anticorruption attitude.
	phenomena, or who meet corruption difficulties in other domains (ruttier police,	83 persons reported their dissatisfaction
	medical sphere, etc.).	relating to any form of school
		maladministration, poor service or
		discrimination (pupils do not agree that
		they have to pay for the school books, the
		school equipment is old, etc.)
		107 people talked about the unethical
		behavior of teachers towards pupils (verbal
		discrimination, increasing the marks and
		requesting to frequent the paid individual
		lessons; requesting from the parents
		expensive presents for the teacher's
		birthday)
		74 persons learned information about the
		possibilities of easy reporting on suspicion
		relating to corruption and fraud (the hot
		line of the Ministry of Education).
Activity	Population having access to Internet	The 1 <sup>st</sup> and 2 <sup>nd</sup> set of recommendations, the
	informed on methods and possibilities to	results of the three surveys "You Can Stop
Communicative	fight corruption and to be active in the	Corruption", Codes of Ethics and the
campaign in the	community (recommendations offered to	Anticorruption Strategy offered for
Soroca rayon for	Soroca Educational Directorate and Soroca District Council, Ethical Codes, anti-	implementation to Soroca Educational Directorate and Soroca District Council
supporting the	District Council, Ethical Codes, anti- corruption strategy, regalements of citizens'	were placed on the web page.
non-formal	involvement in the decision-making process).	
education as basis		1422 persons visited the WEB page, being
for continuous	People of Moldova informed regarding the	acquainted with the recommendations

education. Taking part at the on the web page, analyzing the participants' opinions.	project and all the documents created during the project. They were aware that civil society is active and do the best to fight against negative phenomena of the society. School key-persons (form heads, heads of school departments and school directors) informed about the Ethical Codes, recommendations and Anti-corruption Strategy to improve the academic situation in the examination period. Population, visiting the web page and examining the attached documents, understood that they have voice in the community.	proposed to Educational Directorate Soroca, in order to repress corruption in the examinational system. School community (pupils, teachers, parents) informed regarding the recommendations provided to the Educational Directorate and Local Council to make positive changes in the examinational process and what these departments have done – during the meetings, hotline calls.
Activity Communicating to the Educational Ministry of RM about the Ethical Codes and other documents created by "Soarta" Association and proposed to Educational Directorate Soroca for enforcement.	The Community Association "Soarta" has not received any remarks or proposals from the Ministry of Education regarding the 1 <sup>st</sup> letter sent to them in March 2010 and registered under the no 10 on March 18, 2010 in the registering book. The project team made more endeavors to inform this department, sending some informative letters on their address. "Soarta" team rendered sensitive the representatives of the Ministry of Education regarding the provided activities and requested their attitude towards the Ethical Codes and other documents created during the project running.	1 letter (registered under the no 10 on 18 March 2010) created and sent to the Ministry of Education offering them information about the anti-corruption project implementation n the necessity to enforce the created documents. 2 aware raising letters sent to the Ministry of Education by the ordinary mail, registered and numbered in the registering book of the Community Association "Soarta" with the no 13 on 28 <sup>th</sup> May 2010, and with no 17 on 1 <sup>st</sup> June 2010.
Activity	Online contact maintained with community actors, discussing the possibilities to repress corruption and frauds during the	Project staff maintained online forum discussion regarding the school frauds,

Maintaining the web page <u>www.soarta.md</u> relating to the anticorruption issues	examinations and test papers. People's access to information increased (Ethical Codes consultations, useful addresses and phone numbers, recommendations to improve the examination system, anti-corruption strategy). Enlarged population's access to information	to mention that not all the messages had reference to academic corruption or to corruption in general. 1652 replies to the messages were written, but a great majority of them had no attribution to corruption
	regarding the possibilities to bypass the corrupt situations and not to turn into an actor of corruption. Soroca Citizens informed regarding the legal responsibilities of teachers and administrative school staffs (on the base of the Law of Education) and about the possibilities to fight against corruption using legal, civic and other tools, offered by the civil society and the state.	items.
Activity Mediating the written publications	People's access to information increased (Ethical Codes consultations, useful addresses and phone numbers, recommendations to improve the examination system, anti-corruption strategy). Enlarged population's access to information regarding the possibilities to bypass the corrupt situations and not to turn into an	<ol> <li>1 article about the project launching placed on the web page of the Association.</li> <li>1 article "School without corruption - a step towards a prosperous future" placed on the web page of the Association.</li> <li>1 article "Caution, Information and Protection" placed on the web page of the Association.</li> <li>1 article "BAC 2010, new changes new</li> </ol>
	actor of corruption. Soroca Citizens informed regarding the legal responsibilities of teachers and administrative school staffs (on the base of	<ol> <li>article "BAC 2010 - new changes, new requirements" placed on the web page of the Association.</li> <li>article "Say "No" to Corruption and the World Will Become Better!" placed on the</li> </ol>

		the Law of Education) and about the possibilities to fight against corruption using legal, civic and other tools, offered by the civil society and the state.	web page of the Association. 1 article Competition "The most Transparent High School in the Soroca Rayon" placed of the Association web site.
	<u>Activity</u> Writing 5 quarterly narrative/financial and final reports	The reports were created showing the project objectives, the performed activities, the achieved outputs and impact of every activity. More details about the activities were attached as annexes to the report.	<ul><li>4 quarterly reports created and sent to donors.</li><li>1 extra-project report created and sent to the donors.</li><li>1 final report created.</li></ul>
Objective 2 Increase skills of NGO "Soarta", in cooperation with other stakeholders, to monitor the examination process to prevent corruption in 12 lyceums of the rayon Soroca.	<u>Activity</u> Selecting the direct beneficiaries of the project	The selected direct beneficiaries of the project had an active participation in the project running.	Twelve high schools of the rayon Soroca selected: Lyceum "C. Stere", town of Soroca; Lyceum "P. Rares", town of Soroca; Lyceum "I. Creanga", town of Soroca; Russian Lyceum "A. Puskin", town of Soroca; Lyceum of the village Rublenita, district Soroca; Lyceum of the village Badiceni, district Soroca; Lyceum of the village Cainarii Vechi, district Soroca; Lyceum of the village Vasilcau, district Soroca; Lyceum of the village Racovat, district Soroca; Lyceum of the village Cosauti, district Soroca; Lyceum of the village Cosauti, district Soroca; Lyceum of the village Nimereuca, district Soroca; Lyceum of the village Visoca, district Soroca. Twelve Associations of Parents of the 12 lyceums of the district Soroca. Twelve Councils of Pupils of the 12 lyceums of the district Soroca.

<u>Activity</u> Selecting the indirect project beneficiaries	The indirect beneficiaries of the project participated to elaborate the Ethical Codes and regalements for citizens' involving in the decision –making process in schools.	<ul> <li>12 high school administration staff of the district Soroca selected.</li> <li>12 managers of the Lyceum in the rayon Soroca selected.</li> <li>Teaching staff of 12 lyceums-target groups involved in the project running.</li> <li>12 Parents' Senates of 12 lyceums of the district Soroca involved in the project activities.</li> <li>Soroca District Council and Educational Directorate Soroca implicated in all the stages of the project.</li> </ul>
<u>Activity</u> Selecting the multidisciplinary team of the project	The president and the bookkeeper of the project selected the team of the project. The team is able to implement informative, prevention and advocacy activities.	The multidisciplinary team of the project selected (Project manager, Project assistant, Treasurer, 2 Operators, Driver, Jurist, 2 Consultants, 3 experts) Agreements of involving the specialists in the project created for each of them.
Activity Arranging 18 Group Meetings to elaborate the monthly action plans and tasks division among the staff members, and to analyze the realized activities and the achieved results	<ul> <li>Project action plan examined and realized for the months.</li> <li>The extraordinary meetings with the project staff concerning the modification of the BAC examinations organizing and carrying on Regalement in the month of April, in order to plan the new activities to be made by the project staff, targeting the project aims.</li> <li>Monthly responsibilities shared among the staff members and partners involved in the project implementing.</li> <li>Achieved results regarding the examinations</li> </ul>	<ul> <li>18 group meetings arranged with the project staff. Two extraordinary meetings with the project staff concerning the modification of the BAC examinations.</li> <li>5 quarterly action plans for the project quarterly activities created and offered to the staff members, sharing the responsibilities.</li> <li>Relations among the implementing project team fortified, through communication, by the project assistant / 3 working agendas prepared for the meetings and shared</li> </ul>

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	and contestations emphasized and analyzed.	
Activity Arranging 1 meeting with the key-state partners of the project		discuss the project goals and outcomes. During the meeting five persons of Soroca District Council, the vice-president initiated in the discussed questions, the Educational Directorate Head and fifteen Methodists were present at the meetings and participated actively at the discussion of corruption intolerance and possibilities to
Activity Arranging two meetings to sig agreements of collaboration within the proj partners	increasing transparency in schools.	<ul><li>2 agreements prepared for the project partners.</li><li>Educational Directorate Soroca and Soroca District Council signed the agreements of collaboration during the project</li></ul>
<u>Activity</u> Creating the questionnaire "You Can Stop Corruption in Schools"	The questionnaires were created by the project implementations team, experts and partners. The Community Association "Soarta" asked the Educational Department Soroca to look over the questionnaire and to say their opinions.	<ul><li>multiplied and distributed among the school leavers, before the examinations.</li><li>1 type of questionnaire created to be</li></ul>

Activity Making 3 surveys, filling in nearly 3000 questionnaires "You Can Stop Corruption in Education" among population having relation with educational system	The 2 <sup>nd</sup> survey allowed a comparison with the 1 <sup>st</sup> survey to determine 1) if there has been a change in behaviour (of administrators /teachers /students /parents) based on the project's awareness and advocacy efforts and 2) to compare the perception of corruption before and after the BAC exams and the reasons for the change in corruption perception. The project staff intended to see if corruption would increase or decrease and why; the factors influenced any change in corrupt behaviour, etc. This survey drew the distinction between the old rules and the new rules of the BAC Regalement, and also made clear that students did not have more confidence in the new system established in 2009. The 3 <sup>rd</sup> survey began in the period of pre-examinations (in March), having the aim to see what is the psychological atmosphere in school before the examinations (teachers and pupils' behavior)	2830 questionnaires distributed to the school leavers of the high schools in the rayon Soroca. 2830 school leavers filled in the questionnaires "You Can Stop Corruption": 1 <sup>st</sup> survey – 1000 pupils questioned in 2009 before the BAC examinations. 2 <sup>nd</sup> survey – 1044 pupils questioned in 2009 after the BAC examinations. 3 <sup>rd</sup> survey – 786 pupils questioned in 2010 before the BAC examinations.
Activity	With 13, 50% of students more in 2010 then in 2009 consider that the level in corruption is increased.	1 analyze of the questionnaires "You Can Stop Corruption" filled in by the 9 <sup>th</sup> form students in 2009 prepared.
Analyzing the results obtained during the BAC	With 19, 38% of students more are affected by the phenomenon of corruption in 2010 then in 2009.	1 analyze of the questionnaires "You Can Stop Corruption" filled in by the 12 <sup>th</sup> form students in 2009 prepared.
examinations 2009 and 2010	42, 15% of students in 2009 would offer as money thanks to the teachers, and 6, 42% in 2010.	1 analyze of the questionnaires "You Can Stop Corruption" filled in by the 12 <sup>th</sup> form students in 2010 prepared.
	Over 40% of students believe that teachers	1 analyze of the questionnaires "You Can

	_	ce, respect, amiability, lity towards the students.	Stop Corruption" filled in by the 9 <sup>th</sup> form students in 2010 prepared.
	seldom conflict situ	mber of students has very ations with the teachers.	1 comparative analyze of the questionnaires completed in the year 2009 and 2010.
	-	re the students in 2009 teachers are the same	4 volunteers and 3 project members included the results in the schedule.
	32, 765 of students 2009, and 33, 61% i	corrupted the teachers in n 2010.	The obtained results of these surveys were placed on the "Soarta" web page.
	their own desire, a	s bribed the teachers from and 47, 40% in 2010. 64, id directly to the teachers % in 2010.	
	-	nts were stressing in the ions (in 2009) and 77, 46%	
		the Appeals Board was is of the Law of education Moldova.	Strong ccollaboration established with the Educational Directorate Soroca during the investigation of the Appeals Board.
	principles stipulate	d activated according the d in the Law of Education	The Appeals Board needed of a long period of time for the papers verification in 2009.
<u>Activity</u> Monitori BAC exan	ng the Examination centre	inished the number of	Per 1 person – the representative of the Ministry of Education was delegated in each center of examination.
	The period for th increased in 2010 fr	e papers contesting was rom 24 hours to 48 hours. observed directly the	Increased number of pupils who addressed to the Appeal Commission for their grades contestation:
	irregularities in the persons called the	e Rayon Soroca, but the e hotline and discussing implementing team said	387 pupils of the high school in the rayon Soroca dissatisfied of the BAC examinations assessment addressed to the Appeals Board

		<ul><li>they know people who bribed the examinations.</li><li>Pupils had easy access to the Appeals Board.</li><li>A lot of pupils able to appeal to the Appeals Board.</li><li>The majority of the pupils were satisfied of the examinations results contesting.</li></ul>	for revising their papers, in 2009. 350 school graduators appealed to the Appeals Board for contesting their marks, in 2010.
Objective 3 Through lobby and advocacy activities, to establish institutional and behavioral changes of disciplinary action for bribe-taking or bribe-giving in educational domain in the Rayon Soroca.	<u>Activity</u> Arranging 10 work-groups with Soroca District Council and	Recommendations to stop corruption in the examinational system analyzed with Soroca District and Educational Directorate representatives. Methods to fortify and implement the recommendations named. The recommendations prepared to be made public on the Association web site. The necessity to create a Fraud Preventive Strategy discussed, in order to reduce fraud and corruption within its ranks at the regional level. This document shall contain the detailed procedures that need to be followed in order to implement the fraud prevention strategy. This document will cover aspects such as the relevant role players, special initiatives to seek out fraud, highlighting red flags, setting out details of the fraud response plans, actions to be taken and so on. Soroca District Council is going to enforce many recommendations adopted during the project implementation to improve the ethical conduct of teachers, pupils and	<ul> <li>1 meeting arranged with the leaders of the Educational Directorate and Soroca District Council to sensibly their opinion regarding the project implementing (in the beginning of the project).</li> <li>2 meetings arranged with the leaders of the Educational Directorate and Soroca District Council to sign agreements of collaboration within the project (in the project initiation).</li> <li>1 collaboration group realized with Soroca District Council and Educational Directorate (before BAC examination 2009) to discuss the criteria of establishing the recommendation for promoting moral codes, modeling teachers and pupils' behaviors; assuring the transparency during the graduating exams and preventing corruption cases in this period.</li> <li>2 collaboration meetings arranged with Educational Directorate (after BAC 2009) to discuss with school managers and Departments heads to prevent teachers from collecting bribes for BAC</li> </ul>

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parents and repressing corruption in the examination system.	examinations. As a result, 12 persons selected by the Educational Directorate
	were informed in 2009 to monitor correctly
Soroca District Council and Educational Directorate responsible for improving the	the examinations, teachers and pupils'
examination system and applying of some	behavior during the examinations, to
sanctions related to academic corruption.	prevent corrupt situation (cheating,
Soroca District Council and Educational	spreading information by the teachers to the pupils, consultations during the
Directorate play an important role in the	examinations, etc.) in the period of exams.
process of helping citizens to effectively exert	
their rights and duties enforced in the Ethics	1 collaborative meeting organized by the NGO "Soarta" with the Educational
Codes.	Directorate (11 representatives) and District
Directors' level of awareness increased	Council (3 representatives) to discuss the
regarding the necessity to enforce the Ethical	offered recommendations (3 <sup>rd</sup> quarter).
Codes in schools.	1 collaborative meeting organized by the
During the meeting on April 7 <sup>th</sup> the chief of	NGO "Soarta" with the Educational
the Educational Directorate, Mr. Ghenadie Donos, discussed about the importance of	Directorate to discuss the accepted
the Ethical Codes, necessity to analyze them	recommendations to be implemented in the Soroca district (4 <sup>th</sup> guarter).
and to enforce in schools.	· · · · ·
During the meeting on May 5 the school	1 meeting arranged with Soroca District Council and Educational Directorate to
directors expressed their agreement to	make public the recommendations
enforce the Ethical Codes in their school,	enforced to improve the ethical conduct of
using as basis the Ethical Codes provided by	teachers, pupils and parents and repressing
"Soarta" Association.	corruption in the examination system in the
School directors aware of the	rayon of Soroca (4 <sup>th</sup> quarter).
recommendations enforced by the Educational Directorate Soroca to improve	1 letter created and sent to the Educational
the ethical conduct of teachers, pupils and	Directorate and to the Soroca District Council, asking them to offer to the
parents and repressing corruption in the	Community Association "Soarta' an
examination system in the rayon of Soroca.	informative note regarding the accepted
The Educational Directorate Soroca wrote a	recommendations and techniques to

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confirmation letter toward the Community Association "Soarta" announcing about the emitted a circular of using as basis the Ethical Codes created during the Project in designing the Ethical Codes in their schools. Soroca District Council and Educational Directorate decided to create together with the Community Association "Soarta" and to enforce Fraud Preventive Strategy.	enforce the Ethical Codes of Behavior in schools (4 <sup>th</sup> quarter). 2 meetings organized with the Educational Department Soroca within their office, with 12 high school directors (on April 7 <sup>th</sup> and May 5 <sup>th</sup> 2010 – extra project activity). As the results of the meeting and discussion from April 7 <sup>th</sup> 2010, the Educational Directorate Soroca created a letter of confirmation (registered in the registering book of the Educational Directorate under the number 01-20/223 on May 3 <sup>rd</sup> 2010). In the base of this letter they took the decision to inform pupils and teachers with the documents created by the Community Association "Soarta" during the project implementation and to use
	them as fundamentals to create their own Codes of Ethics. The Educational Department issued an order for all the directors of the Soroca schools in the month of May. This order was directed to the parents having school graduators in 2010. There were created printable materials (the order of the Educational Directorate) for parents. The pupil's parents (mother and father) received this order at home having the responsibility to sign it - this document contained information about the interdiction to collect money for examinations. If the parents would be seen collecting money for exams/

		teachers/observers, their children- graduator would not be allowed to pass the examinations.
Activity Conducting the 1 <sup>st</sup> Forum with 12 presidents of the Pupils' Councils and 12 presidents Association of Parents	Pupils encouraged to communicate and made familiar regarding their role in the project implementation Responsibly the trained leaders of the School Councils for disseminating the promotional materials and summary of the Ethical Codes of Behavior to their colleagues and all the pupils in their schools.	1 <sup>st</sup> Forum with 26 persons (presidents of the Pupils' Councils, presidents of the Association of Parents) arranged, evaluating problems and difficulties they meet in the period of examinations, promoting the necessity to exclude the intimidation cases of parents and pupils and the illicit collection of financial resources.
<u>Activity</u> Operating the 2 <sup>nd</sup> Forum conducted by the jurist and consultants with the presidents of the Pupils' School	The 2 <sup>nd</sup> Forum canceled, because of the epidemiological situation in the country. Thant is why the Community Association "Soarta" decided to arrange individual meetings with the heads forms to discuss the Ethical Pupils Code till the end of the school year. Discussing individually with the heads of the school forms the Ethical Codes of Behavior, offering information about the Ethical	<ul> <li>38 individual meetings arranged with the heads of the 9<sup>th</sup> and 12<sup>th</sup> forms of the high-schools</li> <li>38 copies of the Codes of Ethics offered to the heads of the forms, having to discuss with their school mates the Ethical Codes for Pupils.</li> <li>The pupils have to analyze the Ethical Code and to write down their remarks of the Code principles, opinions, etc.</li> </ul>
Councils to generalize the performed activities within the project and to structure a plan of activities for durability.	Committee, etc. Public knowledge in academic anticorruption built and the measures to prevent corruption enforced. People's awareness of their rights and duties as citizens not to bribe the teachers and not to accept corruption rise.	Consultation offered to students how to behavior in the situation when the teachers are not honest, and evaluate non-properly the pupils' knowledge/ tests. 20 meetings arranged with 367 school leavers arranged by the project staff and partners. During the meetings, students
	Graduating pupils informed regarding the legal responsibilities of teachers and administrative school staffs (on the base of	schools and about their fear to discuss with

	the Law of Education) and about the possibilities to fight against corruption using legal, civic and other tools, offered by the civil society and the state. The Ethical Codes of behavior offered to pupils (through the intermediary of the form heads) for analyzing.	existent irregularities. They agree to straighten the Codes of Behavior, considering that this will be a step to improve the situation in the educational sphere.
	Preparing the children for assuming the responsibilities of life in a free society, in the spirit of understanding, peace, and tolerance.	
	Maintain good working relations with participating teachers and school headmasters.	
	Raising the consciousness levels of pupils to recognize the relevance of ethics in their everyday lives.	
	Intolerance attitude developed, that should contribute to corruption prevention and ensure pupils' ethical conduct.	
	Stimulating the school key persons to be in touch with the Ethical Committee enforcing the Ethical Codes in schools.	
	Train and raise the awareness of all the heads forms on Pupils' ethics, including the new code.	
Activity Creating the Ethical Committee in Rayon Soroca and offering information/	The Ethical Committee able to educate and consult with the school community (teachers/pupils and parents organizations) how to elaborate plans of behaviors for teachers/pupils and parents and their functioning, how to observe the conduct	<ul> <li>5 members created the Ethical Committee (Asea Railean, Victor Ciuvaga, Ghenadie Donos, Svetlana Stelea, Vasile Bas).</li> <li>5 members of the Ethical Committee able to consult the school directors and school administrative staffs on the Ethical Codes</li> </ul>

consultation to	principles, how to solve ethical complains	issues.
school community regarding the Ethical Codes contain	The Ethical Committee collaborate with the school organizations (parents, pupils and teachers organizations) and conduct school bodies (director, administrators) to solve the current conduct problems. Advice provided by the Ethical Committee	The Ethical Committee monitors the behavior process within the schools where the codes are enforced. The Ethical Committee receives and processes questions to clarify the application of such standards; Questions
	regarding the conduct of teachers/ pupils/ parents on the base of the Ethical Codes.	could be submitted in writing to the Ethics Committee.
	Charges of ethical misconduct and corruption investigated.	The Ethical Committee elaborates recommendations, reports, points of view
	Youth target group understands the impact of public trust and anticorruption practices	and consultations on the ethical difficulties and conduct within the school
	on the community. Pupils able to find constructive ways to address the situation.	The Ethical Committee periodically reviews and recommends changes in code
	Pupils provided with the necessary tools to become effective and ethical leaders. The Ethical Committee collaborate with the school organizations (parents, pupils and teachers organizations) and conduct school bodies (director, administrators) to solve the current conduct problems.	The Ethical Committee will present reports to the school community regarding the provided activities and establishes measures to improve the ethical situation in schools.
Activity Arranging 37 meetings with the administrative staff and Parents' Senate, to analyze the Ethical Codes to be established in the schools,	The project staff collaborated with the school managers, to announce the leaders of the Parents' Senates and Pupils' Councils to have meetings and to discuss all the possibilities of citizen's involvement in the decision making process. During this session the representatives of the Parents' Senates and Pupils' Councils were only informed about this item. During the project they had to	<ol> <li>session with the presidents of Parents' Senates and Pupils' Councils arranged, instructing them about the process of citizen's involvement in the decision making process (1<sup>st</sup> quarter).</li> <li>meeting arranged in order to inform Parents' Senates and Pupils' Councils with the necessity to take part at the decisional</li> </ol>

increasing the possibility for the parents to monitor the decisional process	participate actively at all the meetings organized by the school manager and school administration. Participating at the decision making process, parents will know how the money they pay in the school fund are spent, what for and how much. Parents' Senates and Pupils' Councils endowed with informative tools and techniques to involve in the decisional process. Different forms of parental communication established: meetings between parents and administrative staff, meetings with parents and form masters/class teachers in schools. The Community Association "Soarta" was not	process (2 <sup>nd</sup> quarter). 12 collaborative meetings organized in the high schools of the district Soroca, in order to improve the relations among the Parents' Senates and school administrative staffs, to increase the possibilities to involve parents in the decisional process, and to make easier their involvement (3 <sup>rd</sup> quarter). A strategy proposed to be developed focused on organizing meetings with parents maintaining teacher-parent relationship, involving parents in civil organizations and training activities for parents. A plan of needed assistances to be offered
	in power to gather the parents in each school, because of the disposals emitted by the Ministry of Education, in relations with the A (N1H1) situation in the country. But we have discussed with the parents waiting their kids in the school yard, with our partners and other project beneficiaries having children- pupils, etc.	by the school established: session and materials to help parents' assisting and monitoring children's homework; creating a correct environment for learning at home; counseling the parents by the school psychologist and sociology; support-groups for problematic parents.
	The adoption of a well thought out Code of Conduct, encompassing the highest level of moral and ethical values is therefore critical in ensuring the success of any fraud prevention strategy.	
	The codes were discussed and analyzed. The method face-to-face has a larger effect, than to give the codes to the parents at home or in the administrative rooms. They	

Activity Arranging 68 collaborative meetings (individual and in small groups) with the Parents' Associations of 12 high schools of the district Soroca	understood better the mission of these codes, which are their responsibilities and the tasks of the other parts (teachers, pupils) Parents prepared to monitor the examinations. Parents instructed about the appealing procedure and with the regalement of contesting the examinations results. Public knowledge in academic anticorruption built. Parents made responsible for an anticorruption behavior, signing the order of Educational Department Soroca. Ethical Codes for Parents, Regalements of citizens' involvement in the decision-making process in schools support parents to be close to academic life. "Soarta" considered it would be better to run the activities before the examinations 2010, informing the parents about the new BAC regalement, how to appeal to contest the examination results (if need), etc. it was difficult to gather the parents to discuss with them. But they came to get knowledge how	<ul> <li>24 collaborative meetings arranged with the Parents' Associations (12 meeting according the action plan, and other 12 meetings after the modifications provided in the BAC regulations 2009) to make parents familiar with their rights and responsibilities; with the regalement of the examination process and how to apply to the Appeals Board and need to avoid collecting financial resources for organizing and carrying on the graduating examinations (1<sup>st</sup> quarter).</li> <li>24 meetings arranged with the Parents' Associations to analyze the regalement of involving in the decision-making process and other ways of implication in this process (2<sup>nd</sup> quarter).</li> <li>14 individual meetings with parents, discussing with 14 parents the Ethical Codes of behavior (4<sup>th</sup> quarter).</li> <li>6 meetings (short groups) arranged with the parents to discuss the Ethical Codes / 30</li> </ul>
high schools of the	2010, informing the parents about the new BAC regalement, how to appeal to contest the examination results (if need), etc. it was difficult to gather the parents to discuss with	<ul> <li>discussing with 14 parents the Ethical Codes</li> <li>of behavior (4<sup>th</sup> quarter).</li> <li>6 meetings (short groups) arranged with the</li> </ul>

	these activities together with the schools' administration and responsible key-persons.	members especially for parents (Parents' Associations) and they were offered to the Associations' representatives by the collaborator of Educational Directorate Soroca, Mrs. Svetlana Paunescu (extra activity project).
		Associations of Parents of the 12 high schools of Soroca obtained portfolios with support materials for parents to be active in the school community (it means the following documents: Ethical Code of Parents, Regulation of involving citizens in the decisions-making process in secondary schools in Rayon Soroca, regulations for parents' involvement in the decisional making process of the educational institutions).
		12 high schools received printable materials (order of the Educational Department Soroca) for the parents having children to pass the graduating examinations in 2010, offered by the school director.
		School directors and teachers involved encouraging parents for an anti-corruptive behavior (not to gather money and not to bribe teachers / observers)
<u>Activity</u> Arranging 36	Administrative staffs asked for transparency in their schools and to create more possibilities for pupils and parents' involving	12 meetings arranged by the project staff, discussing the relations they have with the Parents' Association and Pupils' Councils,
meetings with all the administrative	in the decisional process. Administrative staffs encouraged to	how they collaborate, and what is the impact of their collaboration.
staff of the target	collaborate with Parents' Associations and	12 meetings with the administrative staff

lyceums	pupils' Councils, to implement common activities. Administrative staffs encouraged to use as base the Regalements of parents and pupils' involving in the decision-making process and to remake them according their needs and requests.	arranged by the school directors after the examinations, to analyze the obtained results and to conclude the general situation of the examinations developed. 12 meetings arranged with the administrative staff arranged by the school director at the end of the project, to conclude the results of the project achieved by them, and to establish the activities to implement in the future.
Activity Arranging 44 meetings with the Pupils' Councils, 38 individual meetings with the heads forms, 20 meetings with school leavers - to evaluate the performed activities, results and impact; to elaborate an action plan for the project sustainability for 2010	Preparing the children for assuming the responsibilities of life in a free society, in the spirit of understanding, peace, and tolerance. Maintain good working relations with participating teachers and school headmasters. Raising the consciousness levels of pupils to recognize the relevance of ethics in their everyday lives. An attitude of intolerance developed, that should contribute to corruption prevention and ensure pupils' ethical conduct. The measures to prevent corruption enforced. Offering consultations and information regarding the methods to repress academic corruption among other pupils.	<ul> <li>24 collaborative meetings arranged with the Pupils' Councils (12 meetings in the beginning of the project and other 12 meeting on the base of the modifications of BAC regulations made by the Ministry of Education), in order to evaluate difficulties meet in each of the lyceums and to elaborate a plan of activities. Please provide further information about the main observations and results of these meetings (1<sup>st</sup> quarter).</li> <li>24 meetings arranged with Pupils' Council and informed that the examinations would be monitored both by the Ministry of Education and Youth, Soroca Educational Directorate and NGO "Soarta" (2<sup>nd</sup> quarter).</li> <li>20 meetings with the high schools (331 pupils) participated at discussion about the Ethical Pupils Code, during the lesson "Educational Hour", by the social assistant of the project (extra project).</li> <li>38 individual meetings arranged with the</li> </ul>

School managers exposed their opinions	1 collaborative meeting organised with 12 Lyceums managers, to increase their
regarding the BAC examinations running and the results obtained by the pupils. School managers involved creating the ethical codes of behaviour for teachers, pupils and parents.	knowledge level on activities to prevent and fight corruption, and to discuss the timetable of the meetings with teachers, pupils and parents (1 <sup>st</sup> quarter).
The capacity to prevent corruption enhanced.	1 meeting arranged by the NGO "Soarta" with 12 school managers to analyzed the examinations results (2 <sup>nd</sup> quarter).
ActivityTrain the school directors on how to prevent and fight academic corruption related to the examination system.Arranging 5 meetings with all the managers of Lyceums, SorocaThe school directors desire to fortify the Ethical Codes in their schools, but they are not in the power to request pupils, teachers and parents to respect them, as they are not legal in the country. That is why the Community Association SOARTA created and sent a letter to the Ministry of Education. We found a disposal of the Minister of Education, asking to prepare such types of codes. We believe that we shall have a positive answer from them, and now we have only to wait the answer of the Ministry of Education.Directors' level of awareness increased regarding the necessity to enforce the Ethical Codes in schools.During the meeting on April 7th the chief of	<ul> <li>10 school directors and 1 representative of the Soroca District Council participated at discussion with the project staff during the meeting organized to aware of the necessity to enforce the Ethics Codes in schools (4<sup>th</sup> quarter).</li> <li>2 meetings organized with the Educational Department Soroca within their office, with 12 high school directors (on April 7<sup>th</sup> and May 5<sup>th</sup>).</li> <li>As the results of the meeting and discussion from April 7<sup>th</sup>, the Educational Directorate Soroca created a letter of confirmation (registered in the registering book of the Educational Directorate under the number 01-20/223 on May 3<sup>rd</sup> 2010). In the base of this letter they took the decision to inform pupils and teachers with the documents created by the Community Association</li> </ul>

	the Educational Directory May Charles	and to use them as first second state of
	the Educational Directorate, Mr. Ghenadie Donos, discussed about the importance of the Ethical Codes, necessity to analyze them and to enforce in schools. During the meeting on May 5 the school directors expressed their agreement to enforce the Ethical Codes in their school, using as basis the Ethical Codes provided by "Soarta" Association. School directors aware of the recommendations enforced by the Educational Directorate Soroca to improve the ethical conduct of teachers, pupils and parents and repressing corruption in the examination system in the rayon of Soroca.	and to use them as fundamentals to create their own Codes of Ethics. The Educational Department issued an order for all the directors of the Soroca schools in the month of May. This order was directed to the parents having school graduators in 2010. There were created printable materials (the order of the Educational Directorate) for parents. The pupil's parents (mother and father) received this order at home having the responsibility to sign it - this document contained information about the interdiction to collect money for examinations. If the parents would be seen collecting money for exams/ teachers/observers, their children- graduator would not be allowed to pass the examinations. The Educational Directorate Soroca wrote a
		confirmation letter toward the Community Association "Soarta" announcing about the emitted a circular of using as basis the Ethical Codes created during the Project in designing the Ethical Codes in their schools.
Activity	Mediating through diverse channels	The 1 <sup>st</sup> set of recommendations offered to
Preparing 2 sets of recommendations	(discussions, recommendations, articles, making public the results) in order to	the Educational Directorate for approval in the 2 <sup>nd</sup> quarter of the project.
in base of the results of the	prepare the population to use the survey results in advocacy actions.	The 2 <sup>nd</sup> set of recommendation created and offered for discussion to Soroca Educational
meetings with pupils, teachers,	New opportunities offered to the Educational Directorate to improve the learning-teaching	Directorate and school directors (registered in the catalog of registering of "Soarta"
popie, cesenere)		

parents, school administration and community actors, from the public hearings, from the monitoring of the Appeal Commission activity and exams running and giving them to the Educational Directorate.	process in the educational institutions during the school year and examinations period. The recommendations were focused on three directions: improving the examination management; assuring an ethical conduct of teachers, by social control and self-control; increasing the level of information regarding the rules and cautions of the possible punishments.	under the no. 15; the Educational Department registered our letter under the no 01-29/300) in the extra-project period.
Activity Modelling Codes of Ethics for teachers, parents and pupils	Codes for ethic behaviour in schools at local level fortified, citizens mobilized not tolerate corruption and the teachers' salaries increased form extra-budget sources, accountability in examination system increased, all these items being analyzed and discussed during 6 collaborative meetings with Soroca District Council The Ethical Codes were proposed to the Soroca District Council and Educational Directorate for approval.	<ul> <li>1 collaboration group realized with Soroca District Council and Educational Directorate (before BAC examination 2009) to discuss the criteria of establishing the recommendation for promoting moral codes, modeling teachers and pupils' behaviors; assuring the transparency during the graduating exams and preventing corruption cases.</li> <li>38 individual meetings arranged with the heads of the 9<sup>th</sup> and 12<sup>th</sup> forms of the high- schools to discuss the Ethical Codes for Pupils.</li> <li>14 individual meetings (for 14 parents) and 6 meetings (short groups for 30 parents) arranged with parents, discussing with them the Ethical Codes of behavior in the 4<sup>th</sup> quarter.</li> <li>More than 180 teachers of the Rayon</li> </ul>

		Soroca made familiar with the Ethical Code for teachers and other documents, arranged by the team and realized by the school directors.
		Educational Directorate, school managers, parents and teachers implicated to create the ethical principals for teachers, for parents and pupils (during the meetings and discussions arranged within the project);
		1 Ethical Code for Teachers elaborated and approved;
		1 Ethical Code for Parents created and approved;
		1 Ethical Code for Pupils created and approved.
Activity Elaborating an intern order regalement with severe rules for parents – to prohibit gathering money for teachers, for exams, the facultative paid lessons in schools, gifts.	<ul> <li>Parents made familiar with their role in the kids' education and their position in the school life.</li> <li>Parents informed with the types of relations between the school and parents, they being responsible to choose the best ones.</li> <li>The high schools received examples of actions to involve parents in the school life and there were mentioned what kind of support the form masters/schools can offer to involve parents in the school life.</li> <li>Parents were encouraged to involve in the administrative process of schools.</li> <li>The major objectives for citizens' involving in</li> </ul>	<ul> <li>12 working groups arranged in each of the target lyceums, being created of teachers, parent, pupils, working group of the Community Association "Soarta" to elaborating the regalement for parents and pupils' involvement in the decision making process in school.</li> <li>1 Regulation for Parents' Involvement in the Decisional Making Process of the Educational Institutions and 1 Regulation of Involving Citizens in the Decisions-Making Process in schools in Rayon Soroca prepared and offered to the Educational Directorate, Soroca District Council and Ministry of Education of</li> </ul>

	the decision-making process mentioned in the Regulation of Involving Citizens in the Decisions-Making Process	Republic of Moldova. The copies of this document were provided to each high school, Parents' Association and Parents' Senate.
	Anti-corruption Strategy is focused on organizing meetings with parents maintaining teacher-parent relationship, involving parents in civil organizations and training activities for parents.	1 meeting (workshop) arranged with the representatives of the Educational Directorate (in their office) to discuss the necessity and contain of an anti/corruption strategy in the schools.
Activity Elaborating a strategy of corruption repressing for the next 3 years and the 2 <sup>nd</sup> set of recommendations	The enforcement of the Anti-corruption Strategy will assure and increase transparency and integrity in the high schools, also access to information and promotion of the ethical standards. The enforcement of the Anti-corruption Strategy will prevent academic corruption and will consolidate the system of measures for detecting and diminishing the phenomenon. The Anti-corruption Strategy offers more opportunities to civil society and private sector to be active for corruption prevention and building intolerant attitude towards the phenomenon of corruption.	and offered for discussion to Soroca Educational Directorate and school directors (registered in the catalog of registering of "Soarta" under the no. 15; the Educational Department registered our letter under the no 01-29/300). Strategy of Corruption repression and the
Activity Competition for the most transparent and active lyceum	<ul> <li>High schools responsibly for an ethical behavior and transparent activities.</li> <li>The methods used by the schools to spread information about the schools activities.</li> <li>Communication improved between the school and parents.</li> <li>High schools stimulated to be public: to</li> </ul>	The schools representatives collected data on the academic subject and management from teachers, pupils and parents by face- to-face discussions, using e-mails. They offered useful information on the informative banners, keeping vast records, etc.

	The construction of the second
provide information on how many pupils were enrolled in each grade, school orders and disposals, etc. The school managers were stimulated to make many activities (newspapers, informative panel) of repressing corruption in schools.	Transparent school concept developed, to increase the interaction and improve communication among school – home – civil society (using electronic mailboxes and online forum, so parents and other community actors can call and hear a message from the teacher everyday).
The project implementation staff and partners visited the targeted high schools of the project, having meetings with the Pupils Councils, Parents Associations, administrative staff, school directors and teachers, talking on the difficulties they met in the examination period, the same time offering and analyzing the modeled Ethical Codes, as	School administrations communicated to pupils, parents and other community members about School Events and results (placing information on the informative banner: results of the school Olympiads; photos of the pupils who are late at school; how the new pupils are enrolled in schools; etc.)
well as questioning the school leavers on corruption items. Throughout these visits the team observed the ambiance being prevalent in schools, the existent relations among pupils-teachers-parents, the information placed on the informative panels, the level of loyalty for collaboration with social society and active implication to promote the changes in the educational process. The mentioned details were used as criteria for choosing the most transparent school of the district Soroca.	The Community Association "Soarta" considered that the most transparent high schools are the lyceums "C. Stere", "P. Rares", "I. Creangă"of the town of Soroca, Badiceni, Vasilcau. But they have to continue their work to become more transparent regarding the decision-making process in school.

Activity Making public the results of the Competition taken place among the high schools of the rayon Soroca to identify for the most transparent and active lyceum	High school made responsible to increase their level of transparency, making the pupils, teachers and parents familiar regarding what is happening in school management and administration, success, perspectives and news. There were provided many steps/methods to increase the level of transparency in school with reference to the decision-making process (in the base of the LAW regarding transparency in the decision making process no. 239-XVI on 13.11.2008 Official Monitor no. 215-217/798 on 05.12.2008)	most transparent school placed on the web
Activity 1 Round Table on the Project Generalization with the local NGOs, representatives of the Soroca District Council, Soroca General Educational Direction, donors, mass-media	Project activities generalized and the achievements mentioned. Soroca District Council and Educational Directorate implicated to establish an Action Plan of preventing and repressing academic corruption in the Soroca Rayon.	Material of the project achievements prepared as slide show and shared among

## The original project objectives and design

The project objectives were planned and realized to diminish and to cover the existent problems in the academic sector at the level local. Implementing the activities of the project, the project staff managed to increase the school community's awareness regarding

the negative impact of the academic corruption, to prevent corruption during the examinations and to establish an ethical behavior among the teachers, pupils and parents not to tolerate and accept corruption. The Community Association "Soarta" has fortified the relations with the Educational Directorate and schools during the Ethical Codes designing and informative/communicative sessions arranging. PTF provided to "Soarta" staff good advice regarding methods to implement the actions which will conduct to corruption diminishing. We considered the communication maintained with PTF was helpful and fruitful during the project implementing and sustainability planning.

#### The implementation experience

The Community Association "Soarta" implemented the project activities according to the Activity Plan approved by PTF.

Before the examinations in 2009 the new Regulations of BAC Examinations providing changed, and the Community Association Soarta" quickly responded to this provocation, adjusting the project activities to ensure that the awareness building activities would be appropriate to the new situation.

There was another exception in the activity plan, because of the epidemical situation of the flue AH1N1 in the end of the 2009 year and in the beginning of the 2010. For this reason, the project staff asked PTF to extend the period of the project implementing with 3 months. In this period the project staff executed the planned and over plan activities, in order to achieve the objectives. In such a way, instead of one Forum with the Pupils Councils we arranged individual meetings with the heads of the 9<sup>th</sup> and 12<sup>th</sup> forms, discussing the anticorruption issues. These changes didn't affect the project results. We consider that the extra-project activities increased the project impact, because we have individual discussions with the pupils and communicated in small groups with the school leavers regarding the project items.

#### The impact

The Community Association "Soarta" considered that the project objectives were in great part achieved. It is important to continue the activities, in order to amplify the ethical behavior in school and to fight together with schools and state institutions against academic corruption. "Soarta" in partnership with Soroca Educational Directorate and District Council created Ethical Codes for the school community actors. These Codes were accepted to be implemented in the high schools as bases, making the necessary changes for each of the school individually. We have a great success as the Educational Ministry of the Republic of Moldova allowed the Community Association "Soarta" to implement the Ethical Codes in the district Soroca. These documents have the mission to reduce corruption, educating the teachers, pupils and parents not to tolerate corruption, have a civic behavior and to know that there unethical conduct will be penalized.

#### **Sustainability**

The Community Association "Soarta" desire to strengthen the Ethical Codes for pupils, teachers and parents, and the Anticorruption Strategy in schools. While these Codes will be approved as normative documents by the Educational Directorate Soroca and Soroca District Council, the teachers, parents and pupils will be responsible to respect them. "Soarta" has to monitor how these documents are valued by the target groups, what is the impact of the Codes implementation in school and the changes made in the base of the Ethical Codes realization. Soroca Rayon will represent a pilot project where the Ethical Codes are implemented in the high schools. It will be an example for the other districts to implement the ethical codes in schools. In the case the situation in Soroca schools will change (and we believe that pupils, teachers and parents will have another vision on education, where it is impossible to buy the marks), the Community Association "Soarta" will submit to the Ministry of Education a request to include the most important points of the ethical codes in the Educational Code of the Ministry, which will have power entire Republic.

#### Institutional development

The project helped enormously our organizational capacity to carry-out anticorruption programs.

We increased our skills to measure objectively our organizational performance of improving quality, efficiency, effectiveness and impact, by assessment and monitoring.

We increased transparency and visibility of our organization by arranging meetings, publishing the general reports, promoting the web site, informative campaign.

We have developed the organizational capacity to partake efficiently elaborating and implementing local public politics.

It is very important that we have consolidated organizational capacities to represent the citizens' interests, consolidating the mechanisms of a social dialogue with public authorities and community.

#### Dissemination

To disseminate the project results, the Community Association "Soarta" arranged meetings with the representatives of Soroca Educational Directorate, school directors, teachers and pupils to evaluate the obtained results of the project. All the support materials were placed on the web site of the Association (project proposal, articles about the project implemented activities, reports, ethical codes, sets of recommendations offered to Soroca Educational Directorate and District Council, and the anticorruption strategy). The project staff also offered the support materials to Pupils Councils, Parents Associations, school directors, school departments, etc. These actions were very effective to raise the school community's awareness and intolerance towards corruption.

### Lessons learned

To share correctly the responsibilities among the project staff and partners;

To analyze correctly the community needs regarding the investigated items and the methods to be implemented to change the situation;

To create promotional materials well understandable by the simple citizens;

To elaborate the project proposal and the budget correctly in order not to have restrictions in implementation;

To analyze the ways to fight corruption used by other countries.



Asea Railean, President Community Association "SOARTA"